

**CLAIMS ADMINISTRATOR PAYMENT OFFICE
TOLBERT QUALIFIED SETTLEMENT FUND
(MONSANTO/SOLUTIA SETTLEMENT)**

**Suite 1200
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Birmingham, Alabama 35203**

**(800) 345-0837
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January 7, 2004

Re: PCB Blood Test

Dear Claimants:

As you may already know, one of the factors that will determine the amount, if any, to be paid to each claimant in the Tolbert v. Monsanto/Oliver v. Monsanto settlement is the PCB blood test. Each claimant will receive a blood test within the next few months. This letter explains the procedures for the testing program, how you will be scheduled, and other details.

Who Will Be Tested and Type of Test -

Every living claimant will be scheduled to have a blood test within the next 3-4 months. If you are one of the 2,700 plaintiffs who have already had a PCB blood test taken during this case, you will be tested again. The reason for the new test is that a different combination of PCBs has been recommended by our medical experts. We need everyone's blood to be tested in the same manner so that we can compare the results with other claimants' results.

If a claimant is out of the country in military service or for other reasons, or is in jail or prison, we will make every effort to have their blood tested, and the details will be provided later.

If you were not a part of the Tolbert v. Monsanto/Oliver v. Monsanto lawsuit, you are not a claimant and you should not be scheduled for a blood test. It is possible that, because of our attempts to get the blood testing program underway as soon as possible, that we may have mistakenly given your name and address to IHC to schedule you for a blood test even though you are not a claimant. If so, we apologize. If you have received this letter or you receive a notice scheduling you for a blood test but you did not sign a contract with a lawyer to be a part of the Tolbert v. Monsanto/Oliver v. Monsanto lawsuit before October 9, 2003, then you are not a claimant, you are not entitled to any payment under this settlement, and you are not entitled to have a PCB blood test under this settlement. If you are not a claimant, please notify IHC immediately of this error.

Notification for Your Blood Test -

Industrial Health Council ("IHC") has mailed this letter to you on the Claims Administrator's behalf and will be handling the scheduling for the blood test program during the next several months.

They are located here in Birmingham (telephone - 1-800-414-7099) and will be mailing you information on the date and time of your blood test. Please be patient with this process since your blood test may not be scheduled for several weeks.

For claimants who live in Alabama, the blood tests will be scheduled roughly in alphabetical order of claimants' last names, beginning January 12, 2004. Therefore, if your last name begins with "L" or "P" or "T", for example, you will not receive a notice scheduling you for a blood test until later in the process - perhaps February or March. Please do not think that you are being ignored. There are thousands of claimants living in the state of Alabama and it will take some time to get everyone in to have their blood tested. There are some exceptions to the alphabetical order for guardians for minor children and persons holding powers of attorney for adults, that will be explained below.

For persons living outside Alabama, blood tests will begin in late January. If you are an out-of-state resident, you will be notified, by mail, of the date, time and location of your blood test.

Children under 19 years of age will be scheduled to be tested with their legal, custodial parent or legal guardian. If you receive a notice scheduling your child's blood test and you are not the child's legal, custodial parent or legal guardian, please contact IHC immediately upon receipt of the notice. Signatures will be required from all claimants at the blood test site, and the legal, custodial parent or legal guardian must sign for the minor child, so it is important that the minor and the legal, custodial parent or legal guardian are together at the time of the minor child's blood test.

If you have been appointed by a Court as a guardian or conservator of an adult person (over the age of 19) because of physical or mental incompetency, upon receipt of this letter, please notify Deborah Pickens in my office immediately at 205-716-3000. We will need to obtain from you copies of your Letters of Guardianship or Conservatorship.

If you have been appointed by a claimant as their attorney-in-fact under a written power of attorney and the claimant is able to sign for himself or herself, the claimant will be asked to sign at the blood test. If the claimant is unable to sign for himself or herself, and you are a claimant in this lawsuit yourself, you should be scheduled to have your blood test at the same time as the claimant for whom you have the power of attorney. When you go for the blood test, please have a copy of the power of attorney to give to the tester.

If you act as a caretaker for a claimant, but you do not have either a written power of attorney or Letters of Guardian or Conservatorship issued by a Court, you may not sign for the claimant at the blood test. If a claimant is physically or mentally unable to sign for himself or herself at the blood test, please notify Deborah Pickens in my office immediately at 205-716-3000.

If your address changes within the next 3-4 months, please notify IHC of this address change so that our database can be updated. We apologize if the address being used for this letter is not your current address, as there has not been sufficient time to update our database from the advance payment forms prior to beginning the blood test program.

Dates and Times of Blood Tests -

Laboratory Corporation of America ("LabCorp") will be taking blood for the blood testing program.

Claimants living in Alabama will receive their scheduling notices 3-5 days before their scheduled blood test, as a general rule. The first of these notices will go out this week and the first day of testing will be Monday, January 12, 2004. If you do not receive a notice scheduling you for a blood test on January 12th, please do not go to the blood testing facility - your test will not be taken except on the day you are scheduled by IHC. IHC will give LabCorp a list of the people who are to be tested each day, and only people on the list for that day will be tested. We do not want you to waste your time in going to the facility on a date or time other than you are scheduled, nor do we want to take up the time of the LabCorp employees by your trying to have your blood test performed on a day other than the date you are scheduled by IHC.

Claimants living in Alabama will be scheduled for either the morning or the afternoon/evening of a certain day. It is anticipated that the morning hours will be 8:00 a.m. to 11:00 a.m. and the afternoon/evening hours will be 2:00 p.m. to 6:00 p.m. Monday through Friday. On Saturday, the morning hours will be 8 a.m. to 11 a.m. and the afternoon hours will be 2 p.m. to 4 p.m. For example, you may receive a notice scheduling you for a blood test on January 15, 2004, between 8:00 a.m. and 11:00 a.m. Therefore, you may appear for your blood test on January 15th, 2004, at 8:00 a.m., or at 9:30 a.m. or at 10:00 a.m., for example. These hours may change, so please pay particular attention to the blood test scheduling notice you receive for your time period.

We are scheduling for a range of time rather than a specific hour to try to make it more convenient for you. You should be aware, however, that, because there are not exact times for each person, if you arrive at the same time as a lot of other claimants, you may have to wait longer to complete the process. Please try not to appear for your test right at the end of the time range because your test will take some time to conduct as described at the end of this section, and the takers of blood will need a little time between morning and afternoon testing to take a break, eat and prepare the equipment for the afternoon/evening session or the next day's sessions.

Claimants living in Georgia will be scheduled at any time the specified LabCorp facility is open during the day for a one week period. For example, a Georgia claimant may be scheduled at a Georgia LabCorp facility that is open from 8:00 a.m. to 5:00 p.m. Monday through Saturday, during the week of January 26th. If so, that claimant could go to the specified LabCorp facility on Tuesday, January 27th at noon, or Thursday, January 29th at 3:00 p.m., so long as he or she appeared for his or her test during the specified week and during the hours that facility is open.

Claimants living in states other than Alabama or Georgia will be scheduled at any time the specified LabCorp facility is open during the day for a two week period. The reason we are scheduling differently for Georgia than the other non-Alabama states is because there are more claimants living in Georgia than any other of the non-Alabama states, and we are making sure that we get everyone scheduled as smoothly as possible.

Just as with the Alabama claimants, the out-of-state claimants should try not to appear at the specified facility right at the end of the open hours for that facility.

Your entire blood test process could take from one hour to one and one-half hours from the start of the blood drawing, plus whatever waiting time is necessary because of the number of people there at one time. The extra time is needed to process your drawn blood for shipping to the testing laboratory. You will be asked to watch that process and sign or initial a label (and a chain of custody form) at the end of the process to ensure that your blood sample is not mixed up with anyone else's blood sample. We want to make sure that your sample is correctly identified so that your results are accurate and are not mixed up with the results of another claimant by accident.

Location of Blood Tests -

All claimants who live in Alabama will have their blood tested in Anniston, Alabama, at 1200 Noble Street, Suite 120, in Anniston, Alabama. Currently the street is being worked on in front of the building, so we apologize for any inconvenience until that work is completed. There is parking attached to the building, and also parking across the street for your use.

We realize that some of you live some distance from Anniston. We appreciate your taking the time to travel to Anniston for the test. Although you will not have to pay for the blood test itself, transportation costs will NOT be paid by the Tolbert Qualified Settlement Fund. The Fund will not pay or reimburse anyone for transportation costs for this purpose. You will have to pay your own transportation costs to and from the blood test.

All claimants who live in states other than Alabama will have their blood tested at LabCorp facilities which are within two hours distance (if at all possible) from their residence. As with the Alabama residents, transportation costs for all out-of-state residents are your own responsibility and will not be paid or reimbursed by the Tolbert Qualified Settlement Fund.

Claimants in military service out of the country, other claimants out of the country, and claimants in jail or prison will be notified in writing of the special arrangements being made for blood testing.

Out-of-state residents should not try to have their blood tested at the Anniston, Alabama, blood test site. In order to have the blood test program operate as smoothly as possible (which will enable each claimant's full compensation to be made as quickly as possible), we need you to follow the instructions you are given in YOUR schedule notice.

Re-Scheduling Blood Tests -

Delays in the blood test program may delay the payment of additional compensation in this settlement. Therefore, please try to keep the original blood test appointment scheduled for you by IHC. If you absolutely cannot get to the facility named on the specified date during the specified time, please call IHC at 1-800-414-7099 immediately to re-schedule. Every attempt will be made to re-schedule you at a more convenient time. You should be aware, however, that re-scheduling

by a large number of people may cause the next payments to be delayed. Further, a very limited number of re-schedulings will be allowed for each individual. Your failure to have the blood test drawn may have a negative effect on the amount of total compensation you may be due.

Eating on the Day of Your Blood Test -

If you are scheduled for your blood test in the morning, if at all possible, do not eat that day before having your blood drawn. If you are scheduled for your blood test in the afternoon, or you are unable to wait about eating until after your blood test, please make sure to eat only fruits or vegetables the day of your blood test - no fried foods, and no foods prepared with a lot of butter or other fat substances. These restrictions are to make sure that your actual PCB levels are accurately determined. If you eat fatty foods within 8-12 hours before your blood test, the PCB test results may come out lower than your actual levels.

Medical Releases -

At the blood test, you will be asked to sign a release authorizing the Claims Administrator to release the results of the PCB blood tests to one or more entities described in the release. This is to (i) allow the consideration of your test results by the expert panel advising the Claims Administrator on medical issues, the Claims Administrator and the Court, in order to determine how much each claimant will be paid; (ii) allow various research facilities to use the results to study the effects of PCB exposure on people in exchange for paying a portion of the expenses of the blood testing program; and (iii) allow other uses of the data as the Court deems necessary and proper.

Nurse Medical Interviews -

For claimants who are Alabama residents, a Registered Nurse will briefly interview you about your medical history and symptoms during your wait at the blood testing facility. This will allow us to determine what diseases you have and their severity, which will help us to further develop the Claimant Payment Matrix and staff a Medical Clinic that will serve your needs. To assist in this process, please bring with you to the blood test the medications you are currently taking. Please do not bring loose pills but do bring the bottle or container you received from the doctor or the drugstore for each medicine you are taking now and, if you have the bottles or containers from the doctor or drugstore for medicines you took in the past, please bring those as well.

Also, please do NOT bring your medical records. The nurse interview will give us the information we need.

You should also bring a picture identification with you if you are age 15 and older. If you do not have a picture identification, please bring your Social Security card and a power bill or other bill showing your name and your address.

Claimants living in states other than Alabama may be interviewed by a Registered Nurse by telephone during the weeks the blood testing program is continuing.

Conclusion -

A lot of information is in this letter, and I appreciate your patience. To recap:

- 1) You will receive a written notice from IHC with the date and time of your blood test; do not go at any other date or time without written authorization from IHC;
- 2) You should not eat, if at all possible for 8-12 hours before your test; if that is not possible, eat only fruits and vegetables, not fried foods or foods prepared with much butter or other fat;
- 3) You should be ready for your actual test to last from one hour to one and one-half hours plus any waiting time before beginning the test;
- 4) You should bring any bottles or containers of medicine you are currently taking with you to the blood test and tell the Registered Nurse about them during your interview (do not bring loose pills);
- 5) You should bring a picture identification with you if you are age 15 or older; if you have no picture identification available, bring your Social Security card and a utility bill showing your name and address;
- 6) If you have been appointed Guardian or Conservator of a claimant by a Court, or have a written power of attorney to act on another claimant's behalf, you should come with that claimant to their blood test and bring a copy of the Letters of Guardianship/Letters of Conservatorship/power of attorney with you to give to the person who checks you in for your blood test;
- 7) You should make every effort to attend your scheduled test to avoid delaying the payment process, but if you absolutely cannot make your scheduled appointment, you should call IHC at 1-800-414-7099 immediately to re-schedule.

We expect the blood test program to last at least twelve weeks and we very much appreciate your cooperation and your patience with this process.

Very truly yours,



Ed Gentle
Claims Administrator